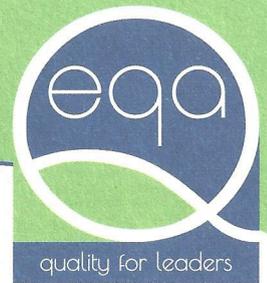


CERTIFICATE



The Certification & Inspection Body EQA HELLAS S.A. certifies that

IDATOR S.A.

HEADQUARTERS: 38^A, GLAFKOU Str., P.C. 263 32,
PATRA, ACHAIA, GREECE
BRANCH I: 14th km. ATHINON - LAMIAS, P.C. 145 64,
KIFISIA, ATTICA, GREECE
BRANCH II: 15, ERMOU Str., P.C. 145 64, KIFISIA, ATTICA,
GREECE

has established and applies an Occupational Health & Safety Management System which is in conformance with:

ELOT ISO 45001:2018

(Occupational Health & Safety Management System)

with the scope:

SALES, DEVELOPMENT, MANUFACTURING, RENTAL, INSTALLATION, OPERATION, MAINTENANCE & SERVICE OF PUMPS, PUMPING SETS, FIREFIGHTING SETS, MIXERS, AERATION SYSTEMS, MONITORING, CONTROL PANELS, CONTROL UNITS, TELEMETRY & OTHER WATER & WASTEWATER MANAGEMENT & TREATMENT EQUIPMENT & RELEVANT INFORMATION SYSTEMS. SALES, INSTALLATION, OPERATION & MAINTENANCE OF WATER METERS, INSTRUMENTS FOR MEASURING & ANALYZING QUANTITATIVE & QUALITATIVE PARAMETERS OF DRINKING WATER & WASTEWATER

Certificate Number:

OHSMS 2623A/24

**Date of Reissue/
Certification Decision:**

11 November 2024

Expiry Date:

01 March 2027

Initial Certification Date:

02 March 2024

FOR THE COMPANY
CHARALAMPOS GALATSANOS



EQA HELLAS S.A.

Nr. G.E.MI: 027021340000

☎ Potamou Kalama 30, Chalandri 152 33 ☎ www.eqa.gr

☎ +30 210 68 34 012

✉ equ@eqa.gr | info@eqa.gr

This Certificate of Conformity, replaces the certificate with number OHSMS 2623/24 which was reissued due to scope extension. This Certificate of Conformity is valid subject to the required annual surveillance audits - 1st surveillance within 12 months from the initial certification decision date and 2nd surveillance within 24 months from the initial certification decision date - and it is subject to the applicable accreditation and EQA HELLAS S.A. rules and regulations.

F05-06.3, Version 3.0, 05/08/2021



Health and Safety at Work Policy

The Management of IDATOR SA is committed to providing a healthy and safe working environment for employees and its other stakeholders, as well as taking all necessary actions for preventing accidents at work and occupational diseases. Within the framework of this commitment, we have adopted and are constantly improving a Work Place Health and Safety Management System (H&SMS) in accordance with the requirements of the ELOT EN ISO 45001:2018 standard.

Our goals are to:

- Monitor and comply with the legal requirements and scientific developments.
- Provide the necessary resources for the efficient operation of the H&SMS.
- Assign activities and ensure effective internal and external communication.
- Provide continuous information, training and awareness to human resources on matters of Health and Safety at Work (OHS) and support their active participation in improving the working environment.
- Promote dialogue, continuous consultation and briefing to employees and stakeholders with the management on OHS matters.
- Identify, evaluate and minimise the OHS risks related to the company's activities.
- Conduct reviews of the H&SMS and take and support the implementation of decisions for improvement actions.
- Communicate and transfer know-how amongst the company's personnel.
- Design projects based upon the timely and safe completion of the work.
- Continuously improve health and safety in the workplace.
- Minimise or even eliminate accidents at work as well as occupational diseases.
- Provide information and raise awareness on OHS matters for customers, subcontractors, suppliers and associates.
- Design and operate the facilities by taking into consideration the protection of the health and safety of employees.
- Ensure the optimal OHS conditions that can be achieved with the available technical and financial capacities.
- Fully comply with the requirements of the ISO 45001:2018 standard.

This Policy has been notified to all the human resources of IDATOR SA and is available to the interested parties. It is reviewed at regular intervals and is revised where necessary, in order to keep pace with developments.

On behalf of the Management

12/07/2020

Georgios Efstratiadis