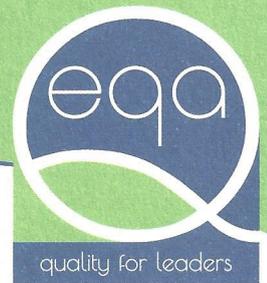


# CERTIFICATE



The Certification & Inspection Body EQA HELLAS S.A. certifies that

## IDATOR S.A.

HEADQUARTERS: 38<sup>A</sup>, GLAFKOU Str., P.C. 263 32,  
PATRA, ACHAIA, GREECE  
BRANCH I: 14<sup>th</sup> km. ATHINON - LAMIAS, P.C. 145 64,  
KIFISIA, ATTICA, GREECE  
BRANCH II: 15, ERMOU Str., P.C. 145 64, KIFISIA, ATTICA,  
GREECE

has established and applies an Anti-bribery Management System which is in conformance with:

## ELOT ISO 37001:2017

(Anti-bribery Management System)

with the scope:

SALES, DEVELOPMENT, MANUFACTURING, RENTAL, INSTALLATION, OPERATION, MAINTENANCE & SERVICE OF PUMPS, PUMPING SETS, FIREFIGHTING SETS, MIXERS, AERATION SYSTEMS, MONITORING, CONTROL PANELS, CONTROL UNITS, TELEMETRY & OTHER WATER & WASTEWATER MANAGEMENT & TREATMENT EQUIPMENT & RELEVANT INFORMATION SYSTEMS. SALES, INSTALLATION, OPERATION & MAINTENANCE OF WATER METERS, INSTRUMENTS FOR MEASURING & ANALYZING QUANTITATIVE & QUALITATIVE PARAMETERS OF DRINKING WATER & WASTEWATER

**Certificate Number:**  
ABMS 2623A/24

**Date of Reissue/  
Certification Decision:**  
11 November 2024

**Expiry Date:**  
18 March 2027

**Date of Certification/  
Certification Decision:**  
18 March 2024

**Initial Certification Date:**  
19 March 2021

FOR THE COMPANY  
CHARALAMPOS GALATSANOS



MS CERTIFICATION  
No. of CERTIFICATE 193

EQA HELLAS S.A.  
Nr. G.E.MI: 027021340000  
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☎ +30 210 68 34 012 📧 [eqa@eqa.gr](mailto:eqa@eqa.gr) | [info@eqa.gr](mailto:info@eqa.gr)

This Certificate of Conformity, replaces the certificate with number ABMS 2623/24 which was reissued due to scope restatement. This Certificate of Conformity is valid subject to the required annual surveillance audits - 1st surveillance within 12 months from the initial certification decision date and 2nd surveillance within 24 months from the initial certification decision date - and it is subject to the applicable accreditation and EQA HELLAS S.A. rules and regulations.  
F05-06.5, Version 1.0, 05/08/2021



## Policy on Combating Bribery

IDATOR SA has developed and implements an Anti-Bribery Management System, so that all parties involved in its operation (human resources, external associates, and suppliers) act in accordance with common values. In addition, the company seeks to ensure compliance with any applicable legislation and to raise awareness in combating bribery.

Our goals are:

- Promote equal opportunities, equal treatment and non-discrimination, transparency.
- Secure the required resources for the effective operation of the Anti-Bribery Management System.
- The company, external partners, suppliers and stakeholders strictly adhere to the Code of Conduct.
- Assign activities and ensure effective internal and external communication of the Code of Conduct.
- Continuously inform and train the human resources and encourage them to actively participate in combating Bribery.
- Provide information and raise awareness on Bribery matters for customers, subcontractors, suppliers, and associates.
- Be committed to mitigating risks and reducing threats.
- Review and comprehend contracts in detail.
- Properly manage financial matters.
- Comply with the national and international rules, and to also comply with the legal requirements regarding bribery.
- Comply with the rules of competition.
- Fully comply with the requirements of the ISO 37001:2016 standard.

This Policy has been notified to all the human resources of IDATOR SA and is available to the interested parties. It is reviewed at regular intervals and is revised where necessary, in order to keep pace with developments.

On behalf of the Management

Georgios Efstratiadis